of Alabama, the Lifetime Achievement Award from the Alabama State Council on the Arts, the Lifetime Achievement Award from the Greater Tuscaloosa Chamber of Commerce, the Lifetime Preservation Achievement Award from the Tuscaloosa County Preservation Society, and induction into the Alabama Business Hall of Fame.

Jack Warner has truly been an integral part in all aspects of the Tuscalosa community. It is with great pleasure that I recognize his efforts and rise in tribute to all that he has done for Tuscalosa and the state of Alabama. His commitment and sense of civic duty is greatly appreciated. ●

A TRIBUTE TO LENNY ZAKIM

• Mr. KERRY. Mr. President, I want to pay tribute to one of the most inspirational and unifying individuals I have had the privilege of knowing and working with. Today, in Boston, people from all over Massachusetts are gathering to recognize and celebrate the contributions of Lenny Zakim, Executive Director of the New England Regional Office of the Anti-Defamation League, and I join them in honoring this important friend. This evening's ceremony, though, has a purpose far deeper and broader than his notable leadership at the ADL. Tonight is a reflection of the love that has flowed from this man to the people of Boston, and now, is flowing back to him as he confronts enormous personal challenges.

For over 20 years, Lenny Zakim has courageously traveled the world, reading a message of tolerance and respect. Through hundreds of meetings, conferences and visits to the countless places of worship, Lenny has turned racial and cultural divides into bonds among people and built bridges between communities. Mr. President, one of this country's greatest inspirational figures, Helen Keller, said in 1890, "We could never learn to be brave and patient if there was only joy in the world," and I believe that this quote captures the values and goals that have guided Lenny Zakim's life. What Helen Keller was saying is that our true nature only surfaces when we are confronted with adversity, and, time and time again, Lenny has turned ignorance into enlightenment, crisis into opportunity, and hostility into sup-

Groundbreaking collaborations with the Ten Point Coalition and Cardinal Bernard Law illuminate the often-overlooked common ground that we quietly cherish but celebrate together far too infrequently. His public meditations on subjects such as the Middle East, relationships between African Americans and the Jewish Community, and Judeo-Christian values in a modern world elevate our public dialogue and focus our attention on some of the most compelling issues of the day. On global issues

he has worked with Hosni Mubarak, Menachem Begin, Yitzak Shamir, and Shimon Peres. I am fortunate to share his vision of a Middle East with a sustainable peace, a vision that he sculpted and shared with my predecessor, Paul Tsongas.

Beyond the global dimension of his work, perhaps his most expansive and wisest endeavors have been those with children and young adults. He is one of the founders of A World of Difference, an anti-bias education project that has had over 350,000 teachers participate in lessons that bring the lessons of tolerance and cooperation to classrooms for thousands of children every day. He also started Team Harmony, the nation's largest annual, interracial gathering of youth. Every year, thousands of young adults from Greater Boston come together and pledge to end bigotry and celebrate diversity and inclusion. These two programs will allow Lenny's vision of a peaceful and respectful world to reach far beyond those that he meets directly. I have witnessed firsthand how A World of Difference and Team Harmony will help build a better world for all our citizens.

Tonight's event will bring together Lenny's hundreds of friends and supporters to raise funds for the completion of the Zakim Center for Integrated Therapies at the Dana Farber Cancer Institute. Collectively, we thank Lenny for all of his work, and most importantly for the good he has brought out in all of us and our communities.

INSTALLATION OF WILLIAM M. HOUSTON AS PRESIDENT OF THE INDEPENDENT INSURANCE AGENTS OF AMERICA

• Mr. ALLARD. Mr. President, I rise today to commend a fellow Coloradan, William M. Houston of Denver, who will be installed as President of the nation's largest insurance association—the Independent Insurance Agents of America (IIAA)—later this month in Las Vegas. Bill is branch manager of Riedman Insurance Corporation, an independent insurance agency located in Denver.

Bill began his volunteer service within the insurance industry at the local and state levels. He served on numerous committees of both the Independent Insurance Agents of Denver and the Independent Insurance Agents of Colorado, including serving as president of both organizations. In 1976, Bill was awarded the Local Board President of the Year Award and in 1987 was honored as Colorado Insuror of the year. Bill was elected to IIAA's Executive committee in October 1994 and was honored by his peers when they named him President-Elect of the Association last fall.

While on this Association leadership panel; he was worked to strengthen the competitive standing of independent insurance agents by helping to provide the tools they need to run more successful businesses. Over the years, Mr. Houston has been active on several IIAA committees, and has represented the state of Colorado as its representative to IIAA's National Board of State Directors for six years.

Aside from his professional volunteer work, Bill also has distinguished himself as an active and concerned member of his community. He is past president of both the Gyro Club and the University Club of Denver, and Trustee (Director) of the National Sports Center for the Disabled in Winter Park, Colorado.

Currently, Bill serves on the Board of Directors for the Denver Rotary Club and as an elder in the Wellshire Presbyterian Church. Bill also proudly served his country in the U.S. Marine Corps, initially as a first lieutenant on active duty and as a captain in the Marine Corps Reserves.

I am proud of my fellow Coloradan's accomplishments and bid him a successful year as president of the Independent Insurance Agents of America. As his past accomplishments show, Bill will serve his fellow agents with distinction and strong leadership as he leads IIAA into the new millennium. I wish him and his lovely wife, Jane, all the best as IIAA President and First Lady.●

$\begin{array}{c} \hbox{25TH ANNIVERSARY OF WOMEN'S} \\ \hbox{ADVOCATES} \end{array}$

• Mr. WELLSTONE. I speak today in recognition of the 25th anniversary of Women's Advocates, Inc., our Nation's first battered women's shelter, located in St. Paul. MN.

It is with gratitude and with pride that I recognize the unvielding dedication of the staff, the volunteers and the supporters of Women's Advocates. It was in 1974 that the doors of this shelter first opened to women and their children seeking respite from domestic violence. At a time when it took great courage and strength, women stood together to say that violence in our homes must end. Today, having provided advocacy, shelter and support services to over 25,000 women and children, and having spent countless hours teaching our school children and community members about the impact of domestic violence, Women's Advocates stands as a pillar of grace and triumph in the great state of Minnesota.

So today we hail Executive Director, Lisbet Wolf, and the courageous women at Women's Advocates, who 25 years ago, gave women and children's safety a permanent place in our nation's history.